

Tables and Figures

TABLES

<i>Table 2.1</i>	Qualities of Spiritual Leadership	43
<i>Table 5.1</i>	Comparison of Scholarly Fields Emphasizing Spiritual Well-being	134
<i>Table 6.1</i>	Checklist of Character Defects and Assets	165
<i>Table 6.2</i>	Inventory Worksheet	166
<i>Table 8.1</i>	CEL's Balanced Scorecard, Customer Perspective	272
<i>Table 8.2</i>	CEL's Balanced Scorecard, Internal Business Process Perspective	273
<i>Table 8.3</i>	CEL's Balanced Scorecard, Continuous Improvement Perspective	274
<i>Table 8.4</i>	CEL's Balanced Scorecard, Financial Perspective	275

FIGURES

<i>Figure 1.1</i>	Model of Organizational Spiritual Leadership	5
<i>Figure 1.2</i>	Spiritual Leadership Balanced Scorecard Business Model	14
<i>Figure 1.3</i>	Reconciliation of CBT's Economic and Human ISMAs	26
<i>Figure 2.1</i>	Extrinsic Versus Intrinsic Motivation	37
<i>Figure 2.2</i>	Personal Spiritual Leadership	40
<i>Figure 3.1</i>	Conceptions of God as a Higher Power	61
<i>Figure 3.2</i>	The Spiritual Journey and Levels of Knowing and Being	62
<i>Figure 3.3</i>	The Three-fold Path of Spiritual Transformation	77

<i>Figure 4.1</i>	Qualities of Spiritual Leadership	93
<i>Figure 6.1</i>	Personal Mission Statement Worksheet	185
<i>Figure 7.1</i>	Organizational Vision/Stakeholder Effectiveness Analysis Worksheet	205
<i>Figure 7.2</i>	Collaborative, Consensus-based Decision Making Process	211
<i>Figure 7.3</i>	Stool of Change	214
<i>Figure 7.4</i>	Organization Design Variables for Change	216
<i>Figure 7.5</i>	Field Experiment Results for Elementary School Study	233
<i>Figure 8.1</i>	Balanced Scorecard Areas of Focus and Measures	251
<i>Figure 8.2</i>	Balanced Scorecard	252
<i>Figure 8.3</i>	Integrating Balanced Scorecard Measures Across Functions, Business Units, and Regions	253
<i>Figure 8.4</i>	Spiritual Leadership Balanced Scorecard Business Model	255
<i>Figure 8.5</i>	Example Spiritual Leadership Balanced Scorecard	256
<i>Figure 8.6</i>	Summary of Findings from the Organizational Spiritual Leadership Survey	270